

THE QHSE2 POLICY

The Fonte Ardennaise **Quality Health Safety Environment and Energy** policy

A durable and significant improvement of our Health & Safety, Quality, Environment & Energy results is essential to guarantee our activity over time. Currently we are seeking to pursue our actions as part of a continuous improvement and effectiveness approach which allows us to maintain our economic competitiveness.

Our general policy begins with **compliance with our conformity requirements as well as other specific requirements.**

Health & Safety

References
ISO 45001

Quality

References
IATF 16949 and ISO 9001

Environment

References
ISO 14001

CONTINUOUS IMPROVEMENT

We undertake to:

Health & Safety

- Eliminate and reduce risks by involving our staff in the continuous improvement and prevention process, especially through training, communication and audits.
- Guarantee the physical safety and moral well being of persons by implementing actions, especially covering ergonomics by providing appropriate means and building to the staff.
- Eliminate or reduce hazardous phenomena at the source, and then to study and implement the prevention of and protection from technological and health risks from the time investments are made.
- Supervise compliance with rules covering the use of collective or personal protective equipment and improve attitudes.
- To plan for the consequences of an emergency situation.
- To ensure compliance with the regulations regarding consultation and participation of staff and/or staff representatives.

Quality

- Satisfy our clients by the respect of the applicable requirements, especially concerning quality of service and our deliveries.
- Continue the modernisation of our production tool and increase our technical skills.
- Develop staff training and versatility.
- Implement a zero defect attitude.
- Meet the quality targets defined by our clients.

Environment & Energy

- Pursue our activity in line with sustainable development, especially by preventing pollution, protecting the environment and reducing the impacts identified by our environmental analysis and by the product lifecycle.
- Implement the best available technologies.
- Improve our environmental performance.
- Take account of energy performance improvements in our projects and investments.
- Save natural resources by controlling our energy consumption, especially our highest energy uses.
- Encourage staff to have an eco-responsible attitude.

Communication

- Inform our company staff of, and train them in risks and compliance with our policy.
- Make the resources available to meet our targets.
- Communicate and work with our clients on our QSE policy.
- Seek the best products and services with our suppliers to protect health and the environment while improving our effectiveness.

The target set by our policy is ambitious and concerns us all. It involves all our activities. We must remain attentive to risks. Each one of us must be a participant in our approach to meet our continuous performance improvement target.

Nicolas GROSIDIER,
Chairman of the
Executive Board,
1st september 2022

